

# KBN CONNECTION

Vol. XXII, No. 3

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Spring 2003

## KBN MISSION

It is the mission of the Kentucky Board of Nursing (KBN) to protect public health and welfare by development and enforcement of state laws governing the safe practice of nursing.

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## NEW BOARD OFFICERS ELECTED

Effective July 1, 2003, new Board officers for the 2003-2004 term are M. Susan Jones, President; June Bell, Vice President; Beth Partin, Secretary; and Lori Davis, Financial Officer.

## KBN WEBSITE LOCATION HAS CHANGED

The KBN website has changed to <http://kbn.ky.gov>. If you access the old domain name, you will be redirected to the new location. Questions or comments about the website can be directed to the [KBNWebmaster@mail.state.ky.us](mailto:KBNWebmaster@mail.state.ky.us).

## NEW SERVICE: RENEW LPN LICENSE ONLINE!

Beginning July 1, 2003, you may complete the renewal of your LPN license online from the KBN website at <http://kbn.ky.gov>. You will need your license number, your social security number, date of birth, and a MasterCard or Visa credit card to complete the renewal application. LPN renewal application forms are scheduled to be mailed on July 3, 2003. If you renew online, you do not have to return the paper renewal application form. **See page 3 for more information about the renewal process.**

## JOB VACANCY ANNOUNCEMENT

KBN is seeking applications for the position of Nursing Regulation Consultant for Prelicensure Nursing Education Programs. For position description, requirements and state application procedures, see [http://kbn.ky.gov/job\\_openings.htm](http://kbn.ky.gov/job_openings.htm) or contact Leisa Drexler at 502-329-7036.

## NEWSLETTER SUGGESTIONS WELCOMED

Due to the widely reported Commonwealth of Kentucky budget crisis, KBN is considering ways to reduce costs while continuing to maintain the high level of service that has been its mission through the years. Consequently, KBN is seeking an alternative method of disseminating the information provided in the *KBN Connection*. Several newsletter formats that are more cost effective to publish are being considered, as well as offering the *KBN Connection* in a web-based format in lieu of the hard copy format currently used.

We welcome any suggestions or concerns that you may have regarding this matter. If you would like to share your ideas, please contact the [KBNWebmaster@mail.state.ky.us](mailto:KBNWebmaster@mail.state.ky.us), or send your comments to the attention of the KBN Connection Editor at the Board office.

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## PATIENT ABANDONMENT BY NURSES

Effective April 4, 2003, KBN has replaced its previously issued advisory opinion statement, AOS #90-24, with AOS #03-24, "Patient Abandonment by Nurses." The new statement follows:

KBN has received multiple inquiries seeking information on when a nurse may leave a patient assignment and not be in violation of the *Kentucky Nursing Laws*.

The terms "abandonment" and "patient abandonment" are not used in the *Kentucky Nursing Laws* (KRS Chapter 314). However, a nurse whose behaviors are inconsistent with the safe practice of nursing may be charged with being in violation of KRS 314.091(1)(d) "...negligently or willfully acting in a manner inconsistent with the practice of nursing...."

As with all complaints received by KBN, each complaint is considered on a case-by-case basis. The specific facts of each situation are evaluated on an individual basis. KRS 314.021(2) holds nurses individually responsible and accountable for rendering safe, effective nursing care to patients and for judgments exercised and actions taken in the course of providing care.

It is understood that when a nurse arrives at a facility at a time previously scheduled to work, he/she has the intent to care for a group of patients. As a guide to nurses and employers, KBN advises that, in general, a nurse may leave a patient assignment **only** after: 1) communicating the need to do so with the nurse's supervisor, and 2) exhausting all reasonable and prudent efforts to place the care of the patients in another nurse's care.

While it is difficult to specifically state when abandonment occurs, it is clear that abandonment does not occur when a nurse who cannot practice with reasonable skill and safety leaves an assignment after fulfilling the two obligations stated above.

Nurses are generally employees "at will." There are employment at will issues that are not within the jurisdiction of the Board to address; such as, an employee "no call, no show" situation, and employee refusal to work "mandatory overtime" beyond the regularly scheduled number of hours.

AOSs are issued by KBN as a guidepost to licensees who wish to engage in safe nursing practice. As such, an opinion statement is not a regulation of the board and does not have the force and effect of law.

## ROLES OF NURSES IN IV THERAPY PRACTICE

Clarification was requested on the role of the LPN in the aspiration of central venous catheters, and in the withdrawal of blood specimens via central venous catheters. In response, KBN revised AOS #99-03, "Roles of Nurses in Intravenous Therapy Practice," to include the following clarification: It is within the role of the qualified LPN to aspirate a central venous catheter to confirm patency, via positive blood return; however, the withdrawal of blood specimens via a central venous catheter is not within the scope of LPN practice.

If questions, contact Bernadette Sutherland, Nursing Practice Consultant, at 502-329-7007.

## RESUSCITATION BY NURSES

An opinion was requested from KBN as to whether a nurse may choose not to initiate cardiopulmonary resuscitation (CPR) for a patient when there is no "do not attempt resuscitate" medical order for the patient. KBN advised that a nurse would not start CPR when:

1. There is a valid order for the patient not to attempt resuscitation in the event of an apparent cardiac/pulmonary arrest; these are often referred to as "do not attempt resuscitation" (DNAR) or "do not resuscitate" (DNR) orders, or
2. Obvious signs of death are present. The most reliable are: dependent livido; rigor mortis; algo mortis, and injuries that are incompatible with life.

Nurses are encouraged to act as patient advocates by assisting patients with self-determination of their wishes and with having those decisions placed in writing.

Note that the role of the RN employed by an ambulance service is delineated in KRS 314.181, and is different than the role of the nurse in a health care facility. In addition, the roles of emergency medical technicians (EMTs) and paramedics in resuscitation and death pronouncement of a patient in a health care facility are different than nurses. Nurses are advised that the Kentucky Board of Emergency Medical Services promulgates the statutes and regulations that govern EMTs and paramedics. Their agency contact number is 502-564-8963, and their mailing address is Kentucky Board of Emergency Medical Services, 2545 Lawrence Rd, Frankfort, KY 40601.

## OPERATING ROOM/SURGICAL CIRCULATING DUTIES

In 1983 KBN issued, and in 1994 reaffirmed, the following statement:

Only qualified RNs who possess the cognitive knowledge, competent skills and expertise in perioperative nursing care shall function as a supervisor, head nurse and/or circulating nurse in the operating room, delivery room and any area where surgical and obstetrical procedures are performed.

In 2003, the Board further advised that the duties of a circulator in an operating room require substantial specialized knowledge, judgment, and nursing skill based upon the principles of psychological, biological, physical, and social sciences in the application of the nursing process, such as are taught in a RN educational program. It is advised that the circulating RN should perform circulator duties in only one operating room at a time, and that circulating duties should not be delegated to a surgical technologist or LPN.

Surgical assistants/technicians/technologists are not licensed in Kentucky. KBN, however, recognizes the role of these individuals and of the qualified LPN in the performance of "scrub" duties in the operating room. A LPN or surgical technologist should not be responsible for performing circulating duties, but only for assisting the RN who is the circulator, under the direct supervision and delegation of that RN. The delegating nurse must follow the standards set forth in 201 KAR 20:400, Delegation of nursing tasks to unlicensed personnel.

### NEW SERVICE \* \* \* \* RENEWING LPN LICENSE ONLINE

**Beginning July 1, 2003, you may complete the renewal of your license online from the secure KBN website at <http://kbn.ky.gov>.** You will need your license number, your social security number, date of birth, and a MasterCard or Visa credit card to complete the renewal application. Debit cards or other credit cards are not accepted at this time.

Renewing online has several advantages to mailing the paper renewal application: 1) The renewal of your license will be completed more quickly; 2) you should receive your license card within two weeks rather than six; 3) you can complete the online renewal application from 8 a.m. Monday through 9 p.m. Saturday [regular system maintenance is performed from 9 p.m. Saturday through 8 a.m. Monday]; 4) you receive confirmation that KBN has received your renewal application and fee (print the confirmation for your records); and 5) you may change your address when renewing online, assuring that your new license card will go to your new address. **If you choose to renew online, you do not have to return the paper renewal application to KBN.** After October 31, 2003, access to the 2003 LPN online renewal form will be blocked.

Nurses who do not have a computer or access to the Internet have several options available to them. Most libraries have computers with Internet access that are available for little or no cost, or you may use a friend's computer.

**Online Disciplinary or Criminal History Questions:** If you answer yes to the disciplinary or criminal history questions, you may renew online, but you must send certified copies of court records and/or other boards' actions and a letter of explanation to KBN to the attention of Consumer Protection. Your application for renewal will be retained on file, but will not be processed for licensure until the documentation is received and reviewed.

**Online Name Change:** Since legal name change documents are required before a name change can be made, you will NOT be able to change your name using the web-based renewal. **If you choose to renew online and want a name change, your license will be issued in the name currently on file at KBN.** You will later be required to pay the \$35 fee and submit the required documentation requesting the name change (marriage certificate, divorce decree showing the legal authority for a name change, or a social security card).

**Paper Renewal Name Change:** A legal name change document must be included with the renewal application if you want your new license card issued in your new name. **If you do not include the documentation, your new license will be issued in the name currently on file at KBN.** If you request a license card in your new name after your application has been sent to KBN, you will be required to return the current, active license card in your old name; pay the \$35 duplicate license fee; and submit the required documentation (see Online Name Change section above for required documentation).

**Address Change:** Due to production deadlines, address changes must have been received in the KBN office prior to June 1 to assure that you receive the renewal application. If you did not change your address with KBN by June 1, you may complete the renewal application online and change your

address at that time. Your new license card will be sent to your new address. An address change may routinely be submitted via email to [SharonL.Minniefield@mail.state.ky.us](mailto:SharonL.Minniefield@mail.state.ky.us) or by sending a written request to the KBN office. An online service for submitting address changes will soon be available on the KBN website.

**Duplicate Renewal Fee:** To receive a duplicate renewal application, you may print a copy of a request form from the KBN website, or send a written request that includes your name, license number or social security number, the new address, and the \$25 duplicate renewal application fee.

All duplicate renewal application requests postmarked on or after July 1 will be returned to you for payment of the \$25 duplicate renewal application fee. **You may avoid this fee by going to the KBN website at <http://kbn.ky.gov> and renewing your license online.**

**Payment of Renewal Fee:** The 2003 renewal fees are \$105 for active licensure status and \$75 for inactive status. **The 900-telephone number is no longer available for you to pay your renewal fee.** When mailing your application, payment may be made by check or money order. If renewing online, only MasterCard and Visa credit cards may be used.

**CE/Continued Competency Requirement:** By signing the renewal application or by submitting the electronic form, you are attesting that you have or will have met the requirement by October 31, 2003. Unless you are changing from an inactive to active licensure status, **do not submit** proof of your CE/competency earnings.

**Filing Deadline:** To be eligible to renew your license, you must have completed the online renewal application or mailed a **completed** application with the appropriate fee by midnight, October 31, 2003. Any application post-marked after that date and time will be subject to reinstatement status and your license will lapse. If you must reinstate because you do not renew by October 31, you will be required to submit an application, the reinstatement fee, copies of your continued competence, and proof of earning 3 hours of CE in Domestic Violence. **Remember, you cannot work as a nurse in Kentucky if your license has lapsed.**

*Please see page 4 for CE requirements during the renewal.*

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### DIALYSIS TECHNICIAN CREDENTIAL RENEWAL

A dialysis technician credential expires two years from the last day of the month in which it is issued. The first group of credentials will expire July 31, 2003. Beginning May 1, 2003 a renewal form will be sent to individuals 10–12 weeks prior to the credential expiration date, to the address on record at the Board office. The renewal form must be returned to the Board office at least one month prior to the expiration of the credential. No one shall be employed or practice as a Dialysis Technician without holding a current dialysis technician credential issued by KBN.

## CE REQUIREMENTS

According to 201 KAR 20:215, validation of CE/competency must include one of the following:

1. Proof of earning 30 approved contact hours, **OR**
2. A national certification or re-certification related to the nurse's practice role (in effect during the whole period or initially earned during the period); **OR**
3. Proof of earning 15 approved contact hours, **PLUS at least one of the following:**
  - a) Completion of a nursing research project as principal investigator, coinvestigator, or project director. Must be qualitative or quantitative in nature, utilize research methodology, and include a summary of the findings;
  - b) Publication of a nursing related article;
  - c) A CE presentation that is designed and developed by the presenter, presented to nurses or other health professionals, and evidenced by a program brochure, course syllabi, or a letter from the offering provider identifying the licensee's participation as the presenter of the offering.
  - d) A nursing employment evaluation that is satisfactory for continued employment (must be signed by supervisor with the name, address, and phone number of the employer included);
  - e) A successfully completed nursing employment competency validation (validated by employer with the name, address, and phone number of employer included).

There is a requirement to earn 3 contact hours of approved domestic violence CE within 3 years of initial licensure (one-time only). ARNPs are required to earn 5 contact hours of approved CE in pharmacology within the 2-year licensure period. Sexual Assault Nurse Examiners (SANE) credentialed nurses must earn 5 contact hours of approved sexual assault CE every 2 years (forensic medicine or domestic violence CE will meet this requirement). These hours count as part of the CE requirement for the period in which they are earned.

**HIV/AIDS CE:** House Bill 140 passed by the 2001 Regular Session of the General Assembly allows KBN to require the 2 hours of mandatory HIV/AIDS CE to be earned once every 10 years instead of once every 2 years. LPNs earning period is from November 1, 2001 through October 31, 2011. RNs earning period is from November 1, 2002 through October 31, 2012. Nurses are required to maintain proof of earning the required CE for up to 12 years.

**NEW LICENSEES:** All licensees are exempt for the CE/competency requirement for the first renewal period of the Kentucky license issued by examination or endorsement. If an individual does not renew the original license, the exemption for the CE/competency is lost and all CE requirements must be met before the license can be reinstated.

**COLLEGE CREDIT COURSES USED TO MEET CE REQUIREMENTS:** Certain college credit courses may be used to meet CE requirements. Nursing courses, designated by a nursing course number, and courses in physical and social sciences such as Psychology, Biology, and Sociology will count toward CE hours. One semester credit hour equals 15 contact hours; one quarter credit hour equals 12 contact hours.

If a college course does not fall within these designated categories, and a nurse feels the course is applicable to his/her nursing practice, an Individual Review Application may be submitted to KBN for review of the course. The application must be submitted to KBN by November 30 of the licensure year, along with a \$10 service fee.

Prelicensure general education courses, either electives or designated to meet degree requirements, are not acceptable. CPR/BLS, in-service education, auxiliary training courses (nurse aide, EMT, phlebotomy, etc.) are not acceptable for nursing CE. ACLS or PALS courses are acceptable for CE hours if given by an approved provider. HIV/AIDS CE approved through the Cabinet for Health Services (CHS) is also acceptable.

See the KBN website at <http://kbn.ky.gov> for a list of national nursing organizations recognized by KBN for approval of CE offerings.

## KARE PROGRAM

The Kentucky Alternative Recovery Effort (KARE) for Nurses Program is a confidential, non-disciplinary monitoring program. The KARE for Nurses Program offers an opportunity for education, treatment and recovery for the chemically dependent nurse. Participants must meet the eligibility criteria and voluntarily enter into an agreement with the KARE for Nurses Program.

For information, contact Paula Schenk, KARE for Nurses Program Manager, at 800-305-2042, Ext. 236, or 502-329-7028, or [PaulaS.Schenk@mail.state.ky.us](mailto:PaulaS.Schenk@mail.state.ky.us), or visit the KBN website.

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## ANONYMOUS EMAIL POLICY

It is KBN policy not to respond to anonymous email messages. A sender must include his or her name (nurses must also include license number and state) in the body of the message in order to receive responses from KBN. The only exceptions are if reporting a nurse or if inquiring about KARE program participation.

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## NURSING STUDENT LOAN FORGIVENESS PROGRAM

The Kentucky Higher Education Student Loan Corporation, known as The Student Loan People, has developed a student loan repayment program for Kentucky's registered nurses called "Best in Care." The Best in Care Program is a loan forgiveness program for qualified student loans held by The Student Loan People. Both subsidized (need based) as well as unsubsidized (non-need based) Stafford Loans could be eligible for this loan forgiveness program.

RNs with existing student loans with The Student Loan People will be eligible for interest forgiveness each year they work as a full-time nurse. Loans made after July 1, 2003 for current or future nursing students will be eligible for interest forgiveness, as well as 20 percent of their original balance forgiven each year they work in Kentucky as a full-time RN (as defined by his/her employer). The loan recipient must be in a position requiring an RN credential and working full-time in Kentucky. Under these terms, the loan could be completely forgiven in five years. The aggregate, undergraduate loan limit cannot exceed \$23,000, while the total undergraduate and graduate school limit is \$138,000.

For more information or questions regarding eligibility, call 502-329-7186 (Louisville area) or 888-678-4625 (Kentucky-wide), or visit their website at [http://studentloanpeople.com/what\\_best\\_in\\_care.html](http://studentloanpeople.com/what_best_in_care.html).

# HIGHLIGHTS OF BOARD ACTIONS

## STRATEGIC PLANNING

- ◆ Directed that the strategic initiative for a birth month renewal process be changed to investigation of alternative renewal processes.
- ◆ Directed that, in view of its primary mission of protection of the public, KBN will continue to be supportive and cooperative with parties in the public arena for issues relating to nursing faculty shortage, controlled substance prescribing by ARNPs, healthcare errors and interdisciplinary teams, the patient care workplace, keeping up with the changing work arena, increasing the nursing image through increased opportunities, and supervision opt out for nurse anesthetists.

## REGULATION AMENDMENTS

- ◆ Approved that 201 KAR 20:095, Inactive Nurse Licensure Status; 201 KAR 20:110, Licensure by Endorsement; and 201 KAR 20:225, Reinstatement of License, be amended to require that a refresher course must have been completed within 2 years of the date of application for licensure.
- ◆ Approved that 201 KAR 20:411, Sexual Assault Nurse Examiner Program Standards and Credential Requirements, be amended for consistency with the 2002 statute.
- ◆ Approved that 201 KAR 20:220, Nursing Continuing Education Provider Approval, be revised to include the National Association of Nursing Practitioners in Women's Health on the list of national nursing organizations recognized by KBN for approval of CE offerings.
- ◆ Approved the following administrative regulations, as revised: 201 KAR 20:057, Scope and Standards of Practice of Advanced Registered Nurse Practitioners; 201 KAR 20:225, Reinstatement of License; 201 KAR 20:320, Standards for Curriculum of Prelicensure Registered Nurse Programs; 201 KAR 20:330, Standards for Curriculum of Prelicensure Practical Nurse Programs; 201 KAR 20:400, Delegation of Nursing Tasks; 201 KAR 20:450, Alternative Program; and 201 KAR 20:470, Dialysis Technician Credentialing Requirements and Training Program Standards.

## NURSING PRACTICE

- ◆ Approved advisory opinion statement (AOS) #91-26, *Roles of Nurses in the Delivery of Prehospital Emergency Medical Care Via Ambulance Services*, as revised.
- ◆ Approved AOS #03-33, *Roles of Nurses in the Delegation of Tasks to Paramedics in a Hospital Emergency Department*.
- ◆ Approved the following letters of response to advisory opinion requests regarding: Performance of therapeutic phlebotomy via a central venous line access by RNs; and performance of initial pain assessment by LPNs.

## LPN SCOPE OF PRACTICE TASK FORCE

- ◆ Directed that the LPN Scope of Practice Task Force charge be modified to identify any inconsistency between LPN education/LPN practice and regulatory/accreditation barriers. Further, directed that the task force develop a vision of what LPN practice needs to be in the future.

## NURSING INCENTIVE SCHOLARSHIP FUND PROGRAM

- ◆ Directed that only continuation scholarships and no new scholarships be awarded for 2004 due to the KBN financial situation and the Commonwealth budget for 2003-2004.

## NURSING EDUCATION

- ◆ Approved the recommendation that the LPN programs having full approval status, due for routine survey visits, be required to submit a self-study in lieu of an on-site survey visit.
- ◆ Approved the recommendation that based on a review of the response to a letter of concern, the nursing education consultant may schedule a consultation visit at the Board office.
- ◆ Approved the continuation of conditional approval status for the Associate Degree Program of Nursing, Kentucky State University, Frankfort.
- ◆ Appointed a KBN subgroup to explore the continuum of practice and needed educational preparation for the future protection of consumers in Kentucky to meet the mission of KBN.
- ◆ Directed that the Education Committee look at the faculty to student ratio in the clinical setting.
- ◆ Approved the exploration of the proposal submitted by the Greater Louisville Workforce Consortium (GLWC) concerning the feasibility of developing an experimental program to include a portion of the high school LPN curriculum.

## DIALYSIS TECHNICIAN PROGRAM

- ◆ Approved the letter of response to the advisory opinion request on the role of the dialysis technician in providing site care and initiating central venous catheter port treatments.
- ◆ Directed that KBN host a meeting in the fall of 2003 for dialysis technician training program administrators and dialysis facility administrators to review 201 KAR 20:470, Dialysis Technician Credentialing Requirements and Training Program Standards.

## DISCIPLINARY ACTIONS

- ◆ Approved 8 Proposed Decisions, and received reports on the approval of 37 Agreed Orders and 15 Consent Decrees.

### STATISTICS CORNER

As of May 30, 2003, KBN records show:

RN Active .....	45,429
LPN Active .....	14,336
RN Inactive .....	3,472
LPN Inactive .....	1,143
Advanced Registered Nurse Practitioners .....	2,419
Sexual Assault Nurse Examiners .....	109
Dialysis Technicians .....	450

OFFICE USE ONLY

# CERTIFICATE OF LICENSURE/REGISTRATION ORDER FORM

Kentucky Board of Nursing  
312 Whittington Pky Ste 300  
Louisville, KY40222-5172  
1-800-305-2042 or 502-329-7000  
Website: <http://kbn.ky.gov>

Complete (type or print) the following information to order a licensure/registration certificate (8 1/2" x 11") suitable for framing. The cost is \$30 per certificate to be paid by check or money order, payable to the Kentucky Board of Nursing. Please allow 6 to 8 weeks for delivery.

Licensee's Last Name:

First Name:

Nursing License #:        \* Required

Mailing Address: Street

City

State

Zip

Daytime Phone #:    -    -

Email Address (If Applicable) – Please Print Clearly, Including Punctuation

Number of Certificates Wanted:   (\$30 each)

Amount Enclosed: \$    .00

Mail this order form, along with the appropriate fee,  
to the following address:

Certificate Request  
Kentucky Board of Nursing  
312 Whittington Pky, Ste 300  
Louisville, KY 40222-5172

Visit the KBN website at  
<http://kbn.ky.gov>

IM USE ONLY

KY Lic. Date: \_\_\_\_\_ Date Order Received: \_\_\_\_\_ Date Order Completed: \_\_\_\_\_ Completed By: \_\_\_\_\_

# DISCIPLINARY ACTIONS

Since the publication of the *KBN Connection* winter edition, KBN has taken the following actions related to disciplinary matters as authorized by the *Kentucky Nursing Laws*. If you need additional information regarding disciplinary actions, contact the KBN's Consumer Protection Branch.

## IMPOSTER ALERT

**Barnes, John** – Somerset KY, Cease and Desist Notice Mailed 2/21/03

## IMMEDIATE TEMPORARY SUSPENSION OF LICENSE

**Charlet, Alan Hall** – LPN License #2035431, Paducah KY, Eff. 3/25/03

\* **Bays, Barbara A. McNamara** – LPN License #2018536, Barbourville KY, Eff. 5/15/03

\* **Barnett, Lora M.** – LPN License #2028100, Monticello KY, Eff. 5/8/03

**Belt, Pamela Anne Willett** – RN License #1057081, Kuttawa KY, Eff. 4/23/03

**Garner, Nancy Laverna** – RN License #1044585, Jeffersonville IN, Eff. 2/20/03

\* **Verbeck, Melissa Marie** – RN License #1091708, Taylorsville KY, Eff. 4/9/03

## LICENSE SUSPENDED FOR FAILURE TO COMPLY WITH BOARD ORDER/OR STAYED SUSPENSION IMPLEMENTED

**Barton, Teresa** – RN License #1089354, Flemingsburg KY, Eff. 5/1/03

**Day, Kathy L. Derry** – RN License #1075522, Louisville KY, Eff. 2/24/03

\* **Carpenter, Etta Marie House** – LPN License #2026011, Philpot KY, Eff. 1/16/03

**May, Willa D. Preston** – LPN License #2022940, Louisa KY, Eff. 2/6/03

**Nichols, Lana Carol** – LPN License #2030844, Louisville KY, Eff. 2/26/03

\* **Smith, Eric W.** – LPN License #2033222, New Albany IN, Eff. 2/19/03

## LICENSE DENIED

**Woods, Kyle Stark** – RN Applicant/Endorsement, Pomeroy OH, Eff. 2/12/03

## LICENSE REVOKED

\* **Johnson, Stacey Marie Cavote** – LPN License #2035585, Louisville KY, Eff. 4/4/03

## LICENSE SUSPENDED

**Peace, Tammy June** – LPN License #2033600, Cawood KY, Eff. 4/17/03

## LICENSE CONTINUED ON SUSPENSION

\* **Cecil, Dana Jo** – RN License #1066804; ARNP #3149-A (Immediate Temporary Suspension), Philpot KY, Eff. 4/17/03

**Wells, Judy E. Muncie** – LPN License #2026613 (Immediate Temporary Suspension), Winchester KY, Eff. 4/4/03

## LICENSE VOLUNTARILY SURRENDERED

**Bell, Teresa Shaun Brown** – LPN License #2032408, Mayfield KY, Eff. 3/13/03

**Claxton, Darryl Shawn** – RN License #1084338 (Lapsed), Corbin KY, Eff. 2/26/03

**Ferguson, Milicent Dawn Rollins** – RN License #1065252, Destin FL, Eff. 4/17/03

**Foutch, David Michael** – LPN License #2033270, Cumberland KY, Eff. 4/1/03

**Fugate, Marjorie Annette Neace** – LPN License #2034465, Ferguson KY, Eff. 4/7/03

\* **Whalen, Tammara A. Howard** – LPN License #2028175, Mount Sterling, KY, Eff. 1/9/03

**Wicks, Shilo Rashell** – RN License #1099816, Lexington KY, Eff. 4/1/03

## LICENSE DENIED REINSTATEMENT

**Bladon, Wendy Renee Story** – RN License #1093289, Louisville KY, Eff. 5/6/03

**Dorris, Lisa Machele Nichols** – RN License #1077566, Ashland KY, Eff. 4/4/03

## LICENSE DENIED REINSTATEMENT AND STAYED/LIMITED-PROBATED

**Bent, Veronica Carol Gibson Bent** – LPN License #2025775, Mount Washington KY, Eff. 3/13/03

## LICENSE SUSPENDED AND STAYED/LIMITED-PROBATED

\* **Combs, Vontella** – RN License #1081278, Bulan KY, Eff. 3/13/03

\* **Evans, Catherine** – RN License #1082962, Hager Hill KY, Eff. 12/30/02

## ADMIT TO NCLEX: LICENSE TO BE LIMITED/PROBATED

**Hatchell, Andrena Phillips** – LPN Applicant/Examination, Radcliff KY, Eff. 2/26/03

## LICENSE TO BE GRANTED REINSTATEMENT

**Bower, Beverly J. Devore** – LPN License #2027630, Elizabeth IN, Eff. 2/7/03

## LICENSE TO BE REINSTATED LIMITED/PROBATED

**Challman, Ronald James** – LPN License #2032871, Louisville KY, Eff. 4/4/03

**Clemons, Lisa Karen** – LPN License #2030095, Louisville KY, Eff. 4/4/03

**Phillips, Cheryl Thompson** – RN License #1035843, Elizabethtown KY, Eff. 4/4/03

**Sykes, Joanna Willingham** – LPN License #2033904, Lexington KY, Eff. 3/13/03

## LICENSE LIMITED/PROBATED

**Estes, Rebecca Lynn Griffin** – LPN License #2035707, Louisville KY, Eff. 3/13/03

**Sloan, Ella S. Sparks** – RN License #1052389, Sharpsburg KY, Eff. 4/17/03

## LICENSE ORDERED INACTIVE

**Bellamy, Teresa Carter** – RN License #1067630 (Inactive), Wickliffe KY, Eff. 2/26/03

**Johnson, Arnetta J. Webb** – LPN License #2017269 (Inactive), Louisville KY, Eff. 5/6/03

**Simpson, Lisa S.** – RN License #1071479 (Inactive), Louisville KY, Eff. 1/9/03

## REPRIMAND

**Adams, Debera Asher** – RN License #1099473; LPN License #2029387, Hyden KY, Eff. 5/6/03

\* **LICENSE HAS NOT BEEN RETURNED TO KBN**

## DISCIPLINARY ACTIONS (Continued)

**Caldwell, Lori Ann Brown** – RN License #1078734, Henderson KY, Eff. 1/29/03

**Corbett, Summer Nicole Williams** – LPN License #2036177, Henderson KY, Eff. 3/13/03

**Hill, Pamela Ann Fey** – RN License #1091639, Louisville KY, Eff. 4/17/03

**Joiner, Hope R. Crick** – LPN License #2031649, Crofton KY, Eff. 1/29/03

**Huber, Janie Lilly** – RN License #1055609, Louisville KY, Eff. 1/9/03

**King, Deanna Sue** – RN License #1093493, Flat Lick KY, Eff. 1/29/03

**McCandless, Maia Lea Harper** – RN License #1065343, Lewisport KY, Eff. 4/17/03

**McClennan, Carol Sue Lanham** – RN License #1050157; ARNP #2757-S, Louisville KY, Eff. 4/1/03

**Ozio, Jeffry J.** – LPN License #2024515, Hanover IN, Eff. 4/1/03

**Page, Tricia Donahue** – RN License #1076314, Morganfield KY, Eff. 1/29/03

**Pentz, Candy Sue Steele** – RN License #1046612, Fort Thomas KY, Eff. 1/29/03

**Planeaux, Cynthia Ann Holtz** – RN License #1070968; ARNP 2981-P, Southgate KY, Eff. 5/6/03

**Reed, Tina Marie Kerr** – LPN License #2031861, Lexington KY, Eff. 4/1/03

**Rhea, Penelope L. Drury** – RN License #1074911, Morganfield KY, Eff. 1/29/03

**Smith, Sandra J. Rogers** – RN License #1098699; LPN License #2024256, Bowling Green KY, Eff. 3/13/03

**Walden, Esta Maria Rose** – RN Applicant/Endorsement, Clarksville TN, Eff. 2/26/03

**Wilkerson, Margaret P.** – LPN License #2028952, Louisville KY, Eff. 5/6/03

**Young, Joseph Robert** – LPN License #2035568, Louisville KY, Eff. 5/6/03

### CONSENT DECREES: 1/8/03 - 4/30/03

Imposition of civil penalty for practice without a current active license, temporary work permit, or ARNP registration ..... 8

Imposition of civil penalty for failure to meet mandatory continuing education requirement ..... 35

### LICENSES REMOVED FROM PROBATION = 6

#### IMPOSTER ALERT

**John Thomas Long, Louisville, KY**  
**Tammie Roberts, Amelia, OH**  
**Christy D. Flynn, DOB: 8/23/1972, Louisville, KY**  
 ~ See the KBN Website for More Information ~

